

LEADING REMOTE TEAMS



Management & Leadership Course

LEARNING OUTCOMES

- Confidently manage and lead remote teams to achieve consistent outcomes through improved connection and teamwork.
- Build trust and clarity by establishing shared goals, expectations and a unified vision.
- Use effective communication strategies tailored to remote environments.
- Navigate the challenges of remote work, balancing productivity, wellbeing and healthy work-life boundaries.

COURSE OVERVIEW

Remote work is now a standard way of operating, requiring leaders to adapt how they connect, communicate and support their teams. This course provides practical strategies to build cohesion, clarity and trust in distributed teams while fostering effective ways of working that maintain engagement and performance. Through tools, discussions and real-life scenarios, participants learn to communicate clearly, align their teams, support wellbeing and manage performance remotely. Leaders leave equipped with the confidence and skills to guide their teams with purpose and consistency—wherever they work.

TOPICS COVERED IN THIS COURSE

Communication Is the Foundation

Understand how remote communication differs from in-person interaction and learn when synchronous versus asynchronous communication is most effective.

Purposeful Remote Check-Ins

Discover how structured and informal check-ins support team wellbeing, alignment and early problem-solving.

Creating a Shared Vision for Remote Teams

Learn how to establish a clear team vision, objectives and operating rhythm to create alignment and connection.

Building Trust at a Distance

Explore practical approaches to foster trust in the absence of physical proximity and create psychologically safe virtual environments.

Strengthening Collaboration Across Locations

Identify strategies to encourage collaboration, knowledge sharing and cohesive teamwork when people work from different places.

Managing Remote People Performance

Gain tools to monitor productivity, set expectations and provide feedback that supports accountability and growth.

Supporting Wellbeing and Work-Life Balance

Understand key considerations such as psychosocial safety and the Right to Disconnect to promote sustainable and healthy remote work.

Leading Remote Teams with Confidence

Develop everyday leadership habits that enhance clarity, consistency and motivation in distributed teams.